



Employee Education and Experience

Employees have 3 options:

1. Go Shopping!

Find a health insurance plan well-suited to their needs

2. Upload “Proof of Coverage”

Get reimbursed for a qualifying health plan purchased elsewhere

3. Waive the Benefit

Employees will need to actively waive coverage during 2023 Open Enrollment



Individual Market | Comprehensive Coverage & Choice

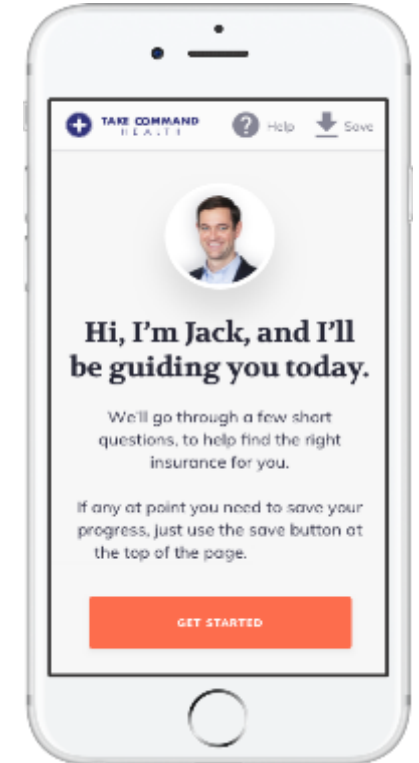
All ACA-compliant plans include:

- ✓ Free preventive care
- ✓ Coverage for Essential Health Benefits
- ✓ Coverage for pre-existing conditions
- ✓ No medical underwriting (premiums vary by age)

Some plans include extra perks:

- ✓ Free and unlimited telemedicine
- ✓ Free generic drugs
- ✓ Wellness benefits
- ✓ Dental & vision

For employees 65+ years old...all Medicare options will be reimbursed!











Health insurance companies and plan options vary by geography



Easy Employee Onboarding

 TakeCommand

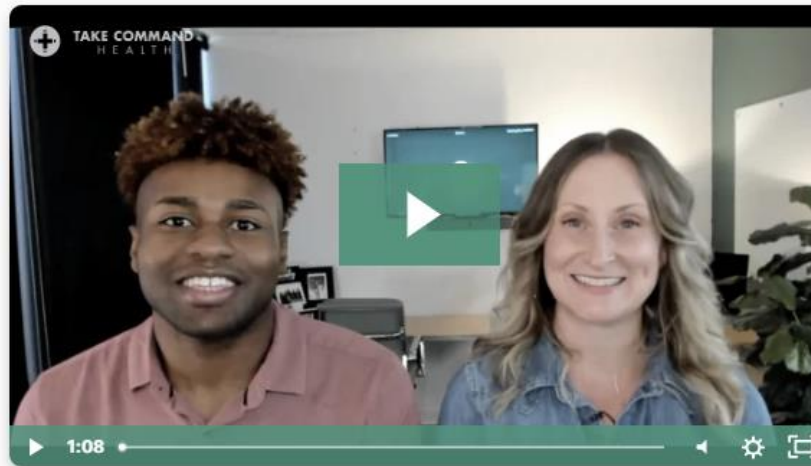
-  Welcome
-  **Reimbursement Amount**
-  Proof of Qualifying Event
-  Review Documents
-  Personal Info
-  Choose Plan
-  Enrollment
-  Complete



Step-by-Step Guidance

Hey Kyle, let's set up your HRA! Don't worry, we will walk you through this each step of the way.

Be sure to have the date of birth and zip code handy for each family member you plan to enroll.



Watch this 1 min video to learn a bit about our platform and how to shop for a plan.

Still feeling overwhelmed?
Schedule some time to speak with one of our Enrollment Navigators



Book a Call



Welcome Video



Easy Enroll vs. Self Enroll

Easy Enroll

With a few clicks of a button, employee can complete the enrollment process on the Take Command website. That's it!

Self Enroll

Step 1: Employee will be redirected away from the Take Command website to complete enroll. This adds one more step to the process to enroll in a plan.

Step 2: Employees need be prompted to show proof of coverage on their Take Command portal to be reimbursed

Showing 17 of 175 plans Sort: Easy Sign Up

2 Ins. Co's

Plan Type

Plan Level

Enrollment

More

friday

health plans

☐ COMPARE

FRIDAY Silver Copay: Unlimited \$0 Primary Care Visits, up to \$30 Preferred Generic Rx, \$0 Mental Health Counseling, \$0 Vision Exam

Silver | EPO

Easy Enroll

Deductible	\$5,500/person	Doctor Visit	\$0
Max-Out-Of-Pocket	\$8,700/person	Specialist Visit	\$80
Urgent Care	\$100	Generic Drugs	\$30
Your Doctors	-		

VIEW DETAILS

BSW Vital Bronze HMO 009 (No limit on PCP visit copay, \$0 Preventive Care and Preventive Rx Drugs)

Bronze | HMO

Self Enroll

Deductible	\$7,600/person	Doctor Visit	\$35
Max-Out-Of-Pocket	\$8,700/person	Specialist Visit	\$100
Urgent Care	\$100	Generic Drugs	\$25
Your Doctors	-		

VIEW DETAILS



Easy Enroll vs. Self Enroll

AutoPay Eligible

Automated payment where Take Command sends premium payments to health insurance companies and any additional premium you are responsible for will be pulled from your paycheck

Non AutoPay Eligible Plans

You will be responsible for paying the premium yourself and will be reimbursed via payroll before your premium is due.

Doctor Search

Showing 64 of 102 plans

4 Ins. Co's

Plan Type

Plan Level

Enrollment

More

Kaiser Permanente

COMPARE

KP Select CO Bronze 8500/50

Expanded_bronze | HMO

AutoPay Eligible

Easy Enroll

Deductible

Max-Out-Of-Pocket

Urgent Care

Your Doctors

\$8,500/person

\$8,700/person

50% after deductible

-

Doctor Visit

Specialist Visit

Generic Drugs

\$50

50% after deductible

\$30

Rocky Mountain Health Plans

A UnitedHealthcare Company

COMPARE

Colorado Doctors Plan Bronze 3 Free Visits \$3 Walgreens RX Copay

Expanded_bronze | HMO

AutoPay Eligible

Easy Enroll








7



Medicare Enrollment

Medicare eligible employees will be able to use their ICHRA allowance towards all types of Medicare premium. Take Command guides the employee through the process to enroll in Medicare and will connect them to our Medicare partner, LIG Solutions, for all supplemental options.

 Take Command


-  Welcome
-  Reimbursement Amount
-  Review Documents
-  Personal Info
-  Choose Plan
-  Enrollment
-  **Complete**

 Sign Out

SWITCH TO EMPLOYER PORTAL

Need help signing up for Medicare?

We can connect you to our Official Medicare Enrollment Partner, LIG Solutions, to help you sign up for the right Medicare plan for you.



Yes, I need help.

No, my Medicare is set.

☒ I authorize Take Command to send my information to LIG Solutions. Now you won't have to give them the same info you just gave us.

[< Previous](#)

SEND INFO TO LIG SOLUTIONS [>](#)

Step 1:
Complete
authorization



Step 1: Complete the authorization in the Enrollment process to allow Take Command to provide LIG with the information needed to effectively support the employee shopping and enrollment.



Medicare Enrollment: Part B

*If employee falls outside of the Medicare eligibility window, they will complete the following steps

First, Medicare eligible employees will head over to [ssa.gov's Medicare site](https://ssa.gov) or www.SocialSecurity.gov to enroll in Part B.

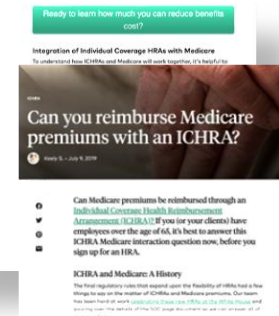
- Employee must enroll in Social Security to apply for Medicare
- Employee completes CMS-40B Employee Form
- Employer completes CMS-L564 Employer Form

Forms

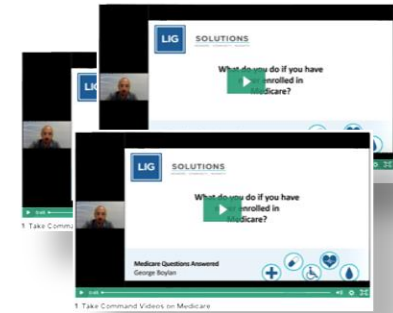
CMS Employee Form

CMS Employer Form

Support



TC Medicare +
ICHRA Blog



LIG Medicare
Video Support

*Individuals are eligible to sign up for Medicare 3 months before 65 and 3 months after. Open enrollment is from October 15 – December 7 each year to join, switch, or drop a plan.



Medicare Enrollment: Supplemental

1. Once Part B is complete, employee can contact LIG by [filling out this form](#) and/or calling them directly at [877-984-2360](tel:877-984-2360).
2. LIG can help look into supplemental plans.

The banner features the Take Command logo on the left, which includes a blue square with a white wheelchair icon. To the right of the logo, the text 'Take Command' is written in a large, white, serif font. Below this, the LIG SOLUTIONS logo is displayed in a white box. To the right of the LIG logo, the text 'MEMBERS. COMMUNITY. MARKETS.' is written in a white, sans-serif font. At the bottom left, a white line of text states 'LIG is the Exclusive Medicare Enrollment Partner for Take Command'. On the right side of the banner, the heading 'Your home for Medicare and ICHRA' is written in a white, serif font. Below this heading, a paragraph of white text explains that the service is for those looking for Medicare coverage to integrate with an employer's ICHRA or health reimbursement arrangement. At the bottom right, a green button with a white phone icon and the text 'Call 877-984-2360 For a Free Quote' is visible. The background of the banner is a dark, blurred image of two people.

Step 2:
LIG Support

LIG will need the employee's Part B Medicare ID to enroll, and that may not happen right away, but the employee can still go ahead and call them to let them know you've enrolled in Part B.



Medicare Enrollment

2023 Medicare
Step 7 will take employees through the process to provide proof of coverage for their elected Medicare coverage to receive reimbursement.

Take Command

- ✓ Welcome
- ✓ Reimbursement Amount
- ✓ Review Documents
- ✓ Personal Info
- ✓ Choose Plan
- ✓ Enrollment
 - 7 2022 - Medicare
 - Start Month
 - Upload Proof of Coverage
 - Recurring Premium Details
 - Upload Recurring Premium
 - More Recurring Premiums?
- 8 Complete

Step 3:
Proof of Coverage document submitted through TC portal



What month will your Medicare coverage start in 2022?

If you are already on Medicare and your plan is continuing, you'll want to select January 2022. If you're moving onto Medicare, select the first month your plan will be effective.

Start Date
📅 09/28/2022

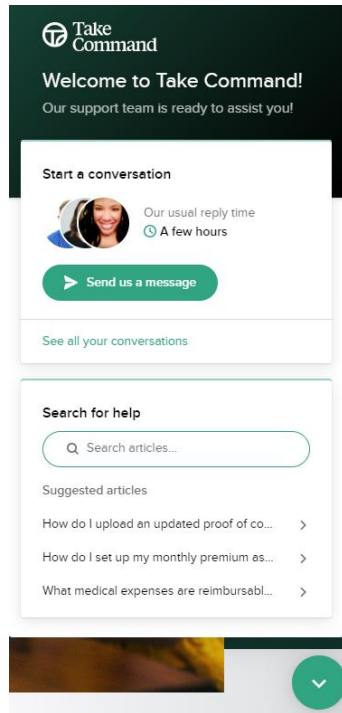
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CONTINUE >



Employee Support

Chat



Email

support@takecommandhealth.com



Phone

[\(214\) 866-7757](tel:(214)866-7757)

